**HEADLINES**

**Deck the Halls at Morgan Manning!**
This Friday, join us for the final First Friday of the semester. [Read the complete story]

**Office Hours During WinterSession 2019**
During WinterSession, all departments will have the option of shifting hours of operation to 8 am – 4 pm. This is at the discretion of the department manager. [Read the complete story]

**CAMPUS NEWS**

**Culturally Inclusive Holiday Celebrations**
As the winter and holiday season approaches, we want to consider all communities reflected throughout the College. As we are committed to honoring all cultural days of significance, we ask your support in reaffirming inclusive excellence in all areas. [Read the complete story]

**EVENTS AND ACTIVITIES**

**Aerie Café Late Nights and Finals Week Dining Hours**
Aerie Café has extended hours all this week. Beginning Monday, December 10, some dining locations will adjust hours in preparation for the end of the semester. [Read the complete story]

**Magic of Snow: Lower Quad Grand Opening**
Join us on Friday, December 7, at 3:30 pm; we're up to snow good as we celebrate the grand opening of the recent beautification of the Lower Quad! We will have free winter treats, hot cocoa and more. We hope to see you there! [Read the complete story]

**Environmental Science & Ecology Seminar – Ms. Emily Ball**
Ms. Ball will present a seminar titled, “Past, Present, and Future Research Aspirations” on Monday, December 3, at 4 pm in 220 Seymour College Union. [Read the complete story]
Yin Liu, Assistant Professor of Accounting, Presents Paper Entitled “Corporate Risk-taking after Adoption of Compensation Clawback Provisions”

Dr. Yin Liu, assistant professor of accounting, presented her paper entitled “Corporate Risk-taking after Adoption of Compensation Clawback Provisions” at the American Accounting Association Northeast Region Meeting. [Read the complete story]
HEADLINES

Office Hours During WinterSession 2019
During WinterSession, all departments will have the option of shifting hours of operation to 8 am – 4 pm. This is at the discretion of the department manager. [Read the complete story]

Campus-wide Holiday Open House: Thursday, December 6
The campus community is invited to attend the campus-wide Holiday Open House on Thursday, December 6, from 2:30–4:30 pm in the New York Room. [Read the complete story]

CAMPUS NEWS

SUMMER UNDERGRADUATE RESEARCH PROGRAM 2019
Undergraduate Research is a collaboration—a shared experience; a means to discover, create, and acquire new knowledge and methods in the discipline. [Read the complete story]

EVENTS AND ACTIVITIES

‘Tis the Season to be BAWAFAS 🎅
Brockport Alumni Who Are Faculty And Staff receive exclusive discounts to all Brockport alumni events — including three upcoming holiday festivities. [Read the complete story]

Ceramic Students' Holiday Pottery Sale - THIS WEEK!
Advanced ceramic students from Brockport’s Art Department will be having their annual holiday pottery sale this Thursday and Friday. [Read the complete story]

COSAC Craft Sale on Wednesday
15th Annual Arts and Crafts Sale [Read the complete story]

Public Lecture by Paul Audi (Rochester)
Paul Audi (University of Rochester) will give a public lecture titled "Existential Inertia vs. Existential Expiration." [Read the complete story]
**Environmental Science & Ecology Seminar – Dr. Alison Coulter**

Dr. Coulter will present a seminar titled, “Understanding fish movement and behavior to inform aquatic ecosystem management” on Wednesday, December 5, at 4 pm in 114 Seymour College Union. [Read the complete story]

**FACULTY/STAFF NEWS**

**Elizabethan display at Nazareth College Library**

James Hanselman, Academic Advisor at SUNY Brockport REOC is offering a display regarding the Elizabethan period at Nazareth College Wilmot Library December 1st through December 21st. [Read the complete story]

**Dr. Jie Zhang Receives an Honorary Guest Professorship from Changzhou University, China**

Dr. Jie Zhang, Associate Professor in the Department of Education and Human Development, received an Honorary Guest Professorship from Changzhou University, China. [Read the complete story]

**ATHLETICS/SPORTS**

**Brockport Athletics Offering Swim Lessons!**

Get your child ready for the summer with Swim Lessons! Offered on campus, and with discounted rates for faculty and staff. [Read the complete story]

**COMMUNITY SERVICE**

**Gifts of Gratitude**

An effort for students, faculty, and staff to serve and bring awareness to those in need during this holiday season. [Read the complete story]

**HUMAN RESOURCES**

**Fidelity Available for Individual Consultations**

Brent Peterson, a Fidelity Consultant, is scheduled for individual consultations on Monday, December 10, 2018. Please see complete story. [Read the complete story]

**THE COLLEGE AT BROCKPORT IS ESTABLISHING A LIST OF ELIGIBLE CANDIDATES FOR THE PLANT UTILITIES ASSISTANT TITLE**

The Plant Utilities Assistant exam is now a decentralized, continuous exam. - This application process takes the place of sitting for an exam. [Read the complete story]
THE COLLEGE AT BROCKPORT IS ESTABLISHING A LIST OF ELIGIBLE CANDIDATES FOR THE PLANT UTILITIES ENGINEER 1 TITLE

The Plant Utilities Engineer 1 exam is now a decentralized, continuous exam. - This application process takes the place of sitting for an exam. [Read the complete story]
HEADLINES

Shared Governance Signing

Please join President Macpherson, College Senate President Kathy Peterson, and BSG President Joshua Mathews for a ceremonial signing of the College’s Shared Governance guiding principles. [Read the complete story]

Campus-wide Holiday Open House: Thursday, December 6

The campus community is invited to attend the campus-wide Holiday Open House on Thursday, December 6, from 2:30–4:30 pm in the New York Room. [Read the complete story]

Chancellor’s Award for Excellence in Classified Service 2018-2019

The Chancellor’s Award for Excellence in the Classified Service has been established to recognize classified employees in SUNY for their excellence and superior service to our students and the community at large. [Read the complete story]

EVENTS AND ACTIVITIES

Destress Fest at the Bookstore

Bookstore offers stress relief before finals. [Read the complete story]

FACULTY/STAFF NEWS

Need a Professional Portrait? Stop by during OPEN HOURS.

Please stop by and get your new head shot taken for your departmental webpage. [Read the complete story]

Attention Early Birds - CALL FOR PROPOSALS FOR SCHOLARS DAY!

BE A PART of SCHOLARS DAY 2019 [Read the complete story]

STUDENT NEWS
Ms. Renée Myrie (SWO) Receives Outstanding Adult Student Award

Ms. Renée Myrie, a Social Work major and African/Afro-American studies minor graduating in May 2019, received the Continuing Education Association of New York (CEANY) Outstanding Adult Student Award for region west and the state-wide award. [Read the complete story]

HUMAN RESOURCES

SUNY Voluntary Savings Plan

SUNY Voluntary Savings Plan Information for 2019 [Read the complete story]

IMPORTANT PAYROLL YEAR-END REMINDERS

Please see below regarding important payroll year-end reminders and deadlines [Read the complete story]

LIBRARY, INFORMATION & TECHNOLOGY SERVICES

On December 17 Brockport’s email relay system is changing.

Precautions are being taken so no mail will be lost, but please be aware of the change by verifying your system’s emails are being received after December 17. [Read the complete story]
HEADLINES

**Shared Governance Signing**

Please join President Macpherson, College Senate President Kathy Peterson, and BSG President Joshua Mathews for a ceremonial signing of the College's Shared Governance guiding principles. [Read the complete story]

EVENTS AND ACTIVITIES

**End-of-Semester Thank You Breakfast – Wednesday 12/12**

All are invited to join Career Services for a casual celebratory breakfast on Wednesday, Dec. 12 as we thank our campus partners for helping us make Fall 2018 great! [Read the complete story]

FACULTY/STAFF NEWS

**Activity Insight and Annual Reporting**

Winter Break Reminder – Get Your Fall '18 Activities Out Of The Way [Read the complete story]

**Institute of Poverty Studies and Economic Development**

Institute of Poverty Studies and Economic Development (IPSED) appoints Steve Hanmer as the Director of Community Partnerships and Outreach. IPSED launches the Capacity Building Project, as well as offers opportunities to collaborate. [Read the complete story]

STUDENT NEWS


Matt will present his thesis defense seminar titled, “Causes and effects of vitamin B1 deficiency in Lake Ontario salmonines” on Wednesday, December 12 at 1 pm in 114 Seymour Union. [Read the complete story]

ATHLETICS/SPORTS
**Brockport Athletics Offering Swim Lessons!**

Get your child ready for the summer with Swim Lessons! Offered on Campus, and with discounted rates for Faculty and Staff, it’s the perfect way to get your child comfortable in the water. For beginners and advanced swimmers, there are lessons for a [Read the complete story]

**PHILANTHROPY**

**Raffle this Friday! Make your Faculty and Staff Campaign gift today.**

We will be holding our first F/S campaign raffle on Friday, December 7, for two $25 Barnes and Noble gift cards - great for buying holiday gifts! All donors to this year’s campaign will be entered. [Read the complete story]

**HUMAN RESOURCES**

**Office of Human Resources – Hours of Operation, Friday, December 7, 2018**

We will be closed on Friday, December 7, 2018 from 11:30 am – 2:30 pm. [Read the complete story]
HEADLINES

**Outstanding Service Award Nominations Being Accepted**

Eight recipients are being sought for Outstanding Service awards that accompany a $200 prize and honors at The College Recognition Dinner. Nominate a colleague today! Deadline: 2/21/2019! See full story for details. [Read the complete story]

**Adele Catlin Memorial Award Nominations Being Accepted**

Now accepting nominations for the Adele Catlin Memorial Award. Nominate a colleague today! Deadline: 2/21/2019. See full story for details. [Read the complete story]

**Nominate an outstanding senior - SUNY Chancellor's Award**

The Chancellor’s Award for Student Excellence acknowledges students who have best demonstrated and been recognized for their integration of academic excellence with other aspects of their lives. Nominate a student this year for SUNY’s highest honor [Read the complete story]

CAMPUS NEWS

**Daily Eagle Schedule & Tips**

The Daily Eagle will not be published during the campus shutdown. [Read the complete story]

HUMAN RESOURCES

**Secretary 1 - Hazen for Integrated Care-Student Health Center - Employment Opportunity**

Hazen Center / Student Health Center Secretary 1, SG-11 Full-Time, Contingent Permanent Monday - Friday 8:30 am to 4:30 pm Line #00215 [Read the complete story]

**Office of Human Resources – Hours of Operation, Friday, December 7, 2018**

Office of Human Resources – Hours of Operation, Friday, December 7, 2018 [Read the complete story]

STUDENT NEWS
**Submit your paper for the Friends of Drake Library Research Competition**

Did you write a paper for the spring or fall semester of 2018? Consider submitting it to the 3rd annual undergraduate student research competition in order to win up to $500. The competition goes live on January 2, 2019. [Read the complete story]

**Nominate a student for a Newman Civic Fellowship**

The Newman Civic Fellowship recognizes and supports community-committed students who have demonstrated an investment in finding solutions for challenges facing communities throughout the country. Students may apply or be nominated until January 11, 2019. [Read the complete story]

**FACULTY/STAFF NEWS**

**Teaching an Online WinterSession 2019 Course?**

When and how, to open your classes [Read the complete story]

**CELT Fellow to provide consultation on data-driven research**

During the 2019-2020 academic year, Jeff Lashbrook (Sociology) will be available to assist faculty and graduate students with research design and statistical analysis. [Read the complete story]

**ATHLETICS/SPORTS**

**Men's Ice Hockey Hosts Senior Day, Anna Maria on Saturday**

The Golden Eagles are celebrating their senior members of the team on Saturday at their game against Anna Maria. [Read the complete story]

**Men's and Women's Basketball host Green Dot Awareness Game TONIGHT!**

The men's & women's basketball teams are raising awareness for the Green Dot program at their games tonight! [Read the complete story]

**Four Chances to Catch Brockport Basketball in Action this Weekend!**

The men's and women's basketball teams have a busy weekend, with a pair of double-headers on Friday, Dec. 7 and Saturday, Dec. 8. [Read the complete story]

**COMMUNITY SERVICE**

**Gifts of Gratitude**

An effort for students, faculty, and staff to serve and bring awareness to those in need during this holiday season. [Read the complete story]
Men’s and Women’s Basketball host Green Dot Awareness Game TONIGHT!

*The men's & women's basketball teams are raising awareness for the Green Dot program at their games tonight!*

Green Dot is a bystander program that aims to prevent violence through education. The women's game starts at 5:30 pm, men at 7:30 pm. Be There!
HEADLINES

2019 Health Insurance Premiums and Copays Released – Option Transfer, Opt-Out Program

Information on the 2019 Option Transfer Period and Opt Out Program is provided within the full story. [Read the complete story]

Daily Eagle Schedule & Tips

The Daily Eagle will not be published during the campus shutdown. [Read the complete story]

CAMPUS NEWS

Print Shop Closed During Campus Shutdown

The print shop will be closed from December 17 - December 30, with limited availability the week of December 31. [Read the complete story]

FACULTY/STAFF NEWS

Dr. Alisa James: NYS AHPERD Distinguished Service Award Winner

Dr. Alisa James, the Associate Dean of the School of Education, Health and Human Services received the Distinguished Service Award from the New York State Association for Health, Physical Education, Recreation and Dance. [Read the complete story]

Summer Undergraduate Research Program 2019

Undergraduate Research is a collaboration—a shared experience; a means to discover, create, and acquire new knowledge and methods in the discipline. [Read the complete story]

Open Sessions – Associate Director of Career Services

The Office of Career Services invites you to two Open Sessions for the position of Associate Director. [Read the complete story]

Dr. Paula Barbel Presents at the International Conference on Urban Education
Dr. Paula Barbel, Assistant Professor in Nursing delivered a Presentation entitled “The Trauma Informed Classroom: What Every Educator Should know!” [Read the complete story]

**Dr. Lauren Lieberman Receives a $30,000 Grant**

Dr. Lauren Lieberman, Distinguished Service Professor in Kinesiology, Sport Studies and Physical Education received a $30,000 grant from the Gibney Foundation to promote soccer for individuals with visual impairments in the USA. [Read the complete story]

**Debra Faria: Appointed to Chair the NASW National Committee on Women’s Issues**

Ms. Debra Faria, Clinical Associate Professor in Social Work, was appointed to Chair the National Association of Social Workers committee on Women’s Issues [Read the complete story]

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### EVENTS AND ACTIVITIES

**Kinesiology Career Fair**

Stop by today, December 11 from 1 pm - 2:30 pm in Eagles Lookout (SERC) to explore career options available in the growing field of kinesiology! [Read the complete story]

**Budget Town Hall: Tuesday, February 19, 2019**

President Macpherson will host a budget town hall meeting on Tuesday, February 19, from 2 - 3:15 pm in the McCue Auditorium. [Read the complete story]

**TOMORROW! End-of-Semester Thank You Breakfast in Career Services**

All are invited to join Career Services for a casual celebratory breakfast on Wednesday, Dec. 12 as we thank our campus partners for helping us make Fall 2018 great! [Read the complete story]

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### ATHLETICS/SPORTS

**Brockport Athletics Offering Swim Lessons!**

Get your child ready for the summer with Swim Lessons! Offered on campus, and with discounted rates for faculty and staff. [Read the complete story]

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### HUMAN RESOURCES

**Campaign Communication Specialist Employment Opportunity**

Internal Applicants Only [Read the complete story]

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### LIBRARY, INFORMATION & TECHNOLOGY SERVICES

**A Section of History**

An elm with a story to tell. [Read the complete story]
A Section of History

An elm with a story to tell.

Currently sitting outside the archives on the ground floor of the library, the section of elm tree shown here could tell quite a few stories if only it could talk. It is one of the several trees cut down last year in back of Alumni House as part of a project to improve the grounds there for gatherings and other functions. Jason Dauenhauer of Social Work took the initiative to get a grant to have the wood from the trees milled and made available to make furniture, much as was done when the Liberal Arts Building was built a few years ago. He also had the great idea to have a couple sections of the trees saved, to use to serve as historical markers. "This ring was when we transitioned from being a Normal school to a Teachers College..." sort of thing.

The tree certainly has witnessed a lot of college history and happenings, since up through the 1940s when it would have already been 50 or so and we were a "one building school" so to speak, with everything taking place in the old Normal building or its successor, Hartwell Hall. Many of the presidents of the school would have lived in what is now Alumni House too, from Charles Maclean in the 1890s up through Donald Tower in the early 1960s.

The tree slab will be outside the archives this week of finals, and during the intersession will be moved elsewhere in the library. The idea is that a frame of some sort will be made to display the section in some high traffic area of the college, perhaps the library, perhaps elsewhere, with a marker and pins or flags to highlight our college history. There is another section that will be utilized by our friends at the Brockport Community Museum.
FACULTY/STAFF NEWS

**Brockport Featured in SUNY’s 70th Anniversary**

Professor Emeritus of the Department of History — Ken O’Brien was the featured speaker at Chancellor Johnson’s Albany ceremony marking SUNY’s 7 decades. [Read the complete story]

**Facilities and Planning Customer Survey**

Facilities and Planning is looking for your feedback. [Read the complete story]

**Open Session— Associate Director of Career Services Candidate – Marcus Bliss**

The Office of Career Services invites you to an Open Session for the position of Associate Director. Marcus Bliss is coming to us from The Community Place of Greater Rochester where he serves as the Manager of Community Learning Centers. [Read the complete story]

EVENTS AND ACTIVITIES

**Teaching and Learning Day: January 23, 2019**

Breakfast and Lunch will be provided. All sessions will be held in Cooper Hall. [Read the complete story]

HUMAN RESOURCES

**VALIC Available for Individual Consultations**

Gene Boyer, a VALIC Financial Advisor, will be available for individual consultations on Thursday, December 13, 2018. Please see complete story for more information. [Read the complete story]

LIBRARY, INFORMATION & TECHNOLOGY SERVICES

**Scheduled Network Outage on Dec. 18 and Dec. 20**

Tuesday, Dec. 18 - Network Outage from 6 - 10 am AND Thursday, Dec. 20 - Internet Outage from 6 - 8 am [Read the complete story]

**Student Support Through Shutdown: Ask a Librarian Live-Chat**
Drake Memorial Library’s popular Ask a Librarian live-chat services will be available throughout campus shutdown, even though the library building is closed (December 17 – January 1). Students can live-chat with a librarian throughout Wint [Read the complete story]

**On December 17 Brockport’s SMTP Email Relay System is Changing.**

If you have a current system, legacy system (outdated computer systems that are still in use) or service, that sends email, please verify with IT that your system has been correctly redirected.

[Read the complete story]

**ALUMNI IN THE NEWS**

**Brockport Alumna Tara Jackson Hosts Pen Pal Party**

Childhood Inclusive teacher candidates party with their pen pals at the Barclay School in Brockport.

[Read the complete story]
ATHLETICS/SPORTS

**Brockport Athletics Offering Swim Lessons!**
Get your child ready for the summer with Swim Lessons! Offered on campus, and with discounted rates for faculty and staff. [Read the complete story]

LIBRARY, INFORMATION & TECHNOLOGY SERVICES

**Blackboard Course Content – Moving Toward Being More Accessible in Spring 2019**
“Your class is full of diverse students with unique learning abilities. Providing them with more accessible original content means they can choose formats that work best for them.” [Read the complete story]

FACULTY/STAFF NEWS

**Free Open Educational Resources (OER) Mini-Courses now Available**
Six online mini-courses focusing on specific aspects of Open Educational Resources (OER) are now open. Winter break is a great time to explore them at your own pace and add to your knowledge. [Read the complete story]

**Spring 2019 Open Educational Resources (OER) Funding Available**
Brockport faculty adopting open educational resources (OER) are eligible for a $500 professional development incentive. The program is designed to keep textbook costs affordable, particularly in high enrollment courses. [Read the complete story]

**SUNY CIT Call for Presentations**
The Conference on Instruction & Technology (CIT) is SUNY’s largest event on instruction and technology. This year’s theme is Transforming Challenges into Solutions. You are invited to submit abstracts for CIT May 28 – 31, 2019. [Read the complete story]

**Open Session – Associate Director of Career Services Candidate – Stephanie Learn**
The Office of Career Services invites you to an Open Session for the position of Associate Director. Stephanie Learn is coming to us from Coastal Carolina Community College where she serves as the Director of College and Career Readiness. [Read the complete story]
Blackboard Course Content – Moving Toward Being More Accessible in Spring 2019

“Your class is full of diverse students with unique learning abilities. Providing them with more accessible original content means they can choose formats that work best for them.”

Red gauge: Low (0-33%): Needs help! There are severe accessibility issues.
Orange gauge: Medium (34-66%): A little better. The file is somewhat accessible and needs improvement.
Light green gauge: High (67-99%): Almost there. The file is accessible but more improvements are possible.
Dark green gauge: Perfect (100%): Perfect! Ally didn’t identify any accessibility issues but further improvements may still be possible.

Gauges With Descriptions

This Fall we pilot tested Blackboard Ally; a tool that assists faculty in increasing the content accessibility in their Blackboard courses, both online and face-to-face. To date, we have found the system helpful, informative, and relatively noninvasive.

We will be enabling Ally for all Spring 2019 courses in Blackboard. Once enabled, Ally will measure the accessibility of each file attached to your course and show you at-a-glance how it scores. Please see the score key below. Note this information is for your use only.

- Red gauge: Low (0-33%): Needs help! There are severe accessibility issues.
- Orange gauge: Medium (34-66%): A little better. The file is somewhat accessible and needs improvement.
- Light green gauge: High (67-99%): Almost there. The file is accessible but more improvements are possible.
- Dark green gauge: Perfect (100%): Perfect! Ally didn’t identify any accessibility issues but further improvements may still be possible.

For files with Low to High scores, Ally shows you the issues and gives a step-by-step guide on how to fix them.

Q. Why is this program being introduced?

A. The system is designed to help you provide students with content they can access, and any students who require ADA accommodations, with alternative formats. Alternative formats include Tagged PDF’s, HTML, ePub’s, Electronic Braille and MP3 audio files.

Q. What’s with these percentage scores?

A. The scores let you know how accessible the content is and whether or not they need attention. The higher the score the more accessible.

Q. Who can see the percentage scores?
A. Only the faculty member can see the scores.

Q. Will these scores be used against me during review, promotion and tenure?

A. NO! This software is specifically intended for you, as an instructor, to provide your students with quality content, and to assist in meeting ADA accommodations.

Q. Are we being mandated to comply with making the changes?

A. Although this is not mandated, we are encouraging faculty to start looking at their content to see what can be done. Providing students with alternative formats has the potential for increasing student engagement and learning.

ASIS will be planning Ally information sessions during the first few weeks of the Spring ’19 semester. Look for announcements in January.