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5-7-1973

## Policy on Criteria for Promotion

The College at Brockport, College Senate

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Resolution #23, 1972-73

Routing # 29 72-73

Resolution  
# 24 1972-1973

TO: PRESIDENT ALBERT W. BROWN

FROM: THE FACULTY SENATE

Meeting on May 7, 1973

(Date)

RE: X I. Formal Resolution (Act of Determination)  
       II. Recommendation (Urging the fitness of)  
       III. Other (Notice, Request, Report, etc.)

SUBJECT:

Senator McWherter moved that the Senate adopt the Proposed Policy on Criteria for Promotion. Senator Siracusa seconded. Several friendly amendments were accepted from the floor; the revised statement carried on a voice vote.

*Jessette DiAgostino*  
Signed \_\_\_\_\_ Date Sent \_\_\_\_\_  
(For the Senate)

TO: THE FACULTY SENATE

FROM: PRESIDENT ALBERT W. BROWN

RE: I. DECISION AND ACTION TAKEN ON FORMAL RESOLUTION

- a. Accepted. Effective Date Sept 1, 1973
- b. Deferred for discussion with the Faculty Senate on \_\_\_\_\_
- c. Unacceptable for the reasons contained in the attached explanation

- II, III. a. Received and acknowledged
- b. Comment:

DISTRIBUTION: Vice-Presidents: Dr. Annmaria Cardace  
Others as identified:

Distribution Date: July 13, 1973

Signed: Albert W. Brown  
(President of the College)

Date Received by the Senate: 9/24/73 *AWB*

May 7, 1973

TO: All Senators  
FROM: Appointments and Promotions Committee

RESOLUTION

PROPOSED POLICY ON CRITERIA FOR PROMOTION

There would appear to be a need for the faculty to elaborate on Article XII, Title B, Section 2, subsections (a) through (e), of the Trustees' Policies. Amplification and clarification are required if the provisions of this Article are to be effectively implemented, and the intent of the trustees is to reach fruition.

We deem it necessary and proper that each faculty member be informed of what is required of him/her in order that he/she might receive consideration for promotion by appropriate personnel at this College.

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Therefore, be it resolved that:

- (1) Requirements for promotion or merit as established by the appropriate Division Dean and faculty will also be made known to the faculty in the Division.
  - (2) Department criteria for promotion or merit, as established by the chairperson and faculty, will be expressed as clearly as is reasonable. If, for example, the Department believes that an advanced degree - e.g., one above a master's degree - it is not one of the prerequisites for promotion or merit increase, then this will be made explicit.
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- (3) Each Department and Division will submit a copy of their stated requirements to a Senate Ad Hoc Committee for its review and recommendations. The purpose of this review is not to seek approval, but, rather, to permit a disinterested party to critically comment on such standards. The Department and Division are not obligated to accept any recommendations from this Committee.

- (4) The Departments and Divisions must submit their policies' statement to the President for his approval. Should the President disapprove of the policies, he will indicate his reasons; the Department or Division, as the case may be, shall then meet with the President to discuss them.

As accepted by the Faculty Senate 5/7/73