

3-30-2015

Joint College Senate and Brockport Student Government Anti-Racism Resolution

The College at Brockport, College Senate

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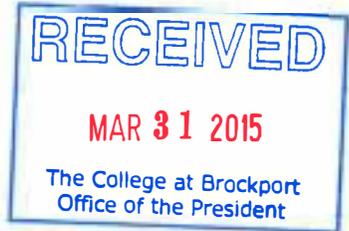


The College at
BROCKPORT
STATE UNIVERSITY OF NEW YORK

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Brockport, New York 14420
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senate@brockport.edu
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Resolution #11 2014-2015
College Senate

Supersedes Res #: _____



TO: Dr. John R. Halstead, College President

FROM: The College Senate: **03/23/2015**

RE: **→** I. Formal Resolution (*Act of Determination*)
II. Recommendation (*Urging the Fitness of*)
III. Other, For Your Information (*Notice, Request, Report, etc.*)

SUBJ: **Joint College Senate and Brockport Student Government
Anti-Racism Resolution (#53_14-15EC)**

Signed: Date: 3/30/15
(P. Gibson Ralph, 2014-15 College Senate President)

Please fill out the bottom portion and follow the distribution instructions at the end of this page.

TO: P. Ralph Gibson, College Senate President

FROM: John R. Halstead, College President

RE: **→** I. Decision and Action Taken on Formal Resolution (circle choice)
a. Accepted - Implementation Effective Date**: Immediately
****Implementation of resolution requires final approval from SUNY- State Education Department.** YES X NO
b. Deferred for discussion with the Faculty Senate on ___/___/___
c. Unacceptable for the reasons contained in the attached explanation

II, III. Response to Recommendation or Other/FYI

a. Received and acknowledged ___/___/___

b. Comment: See attachment re: Point 11.

Signed: Date: 4/9/15
(Dr. John R. Halstead, President, The College at Brockport)

DISTRIBUTION: Upon approval, the College President will forward copies of resolutions to his staff who will, in turn, forward copies to their staff. The College Senate Office will post resolutions to the College Senate Web at <http://www.brockport.edu/collegesenate/resolutions>.

**COLLEGE SENATE OFFICE
RESOLUTION PROPOSAL COVER PAGE
DEADLINE FOR SUBMISSIONS: FEBRUARY 28**

Incomplete proposals will be returned and proposals received after the deadline may not be reviewed until next semester.

Routing Number <i>Routing # assigned by Senate Office 2014-2015</i>	#53_14-15EC <i>Use routing number and title in all reference to this proposal.</i>
This Proposal Replaces Resolution	

INSTRUCTIONS

- Use committee guidelines available at brockport.edu/collegesenate/proposal.html.
- Prepare ONE complete document in **Word format**: include this proposal cover page, proposal, attachments and support letters from your department chair and dean if applicable.
- **Locate the Resolution # and date this proposal will replace at our "Approved Resolutions" page on our Web site.**
- Email completed proposal to senate@brockport.edu. (General Education Proposals and questions go to dlamphro@brockport.edu in the Vice Provost's Office first.)
- Make revisions on the paperwork emailed to you from the Senate office that shows the assigned routing number on top. Submit updated document to senate@brockport.edu.
- Questions? Call the Senate office at 395-2586 or the appropriate committee chairperson.

1. **PROPOSAL TITLE:** Please be somewhat descriptive, ie. *Use a course number and/or title, indicate if for GED code, etc.*

Joint College Senate and Brockport Student Government Anti-Racism Resolution

2. **BRIEF DESCRIPTION OF PROPOSAL:**

In light of disturbing instances of racism at the College at Brockport, the campus is uniting behind an Anti-Racism Resolution that allows us to affirm our determination to be an inclusive, diverse, safe and affirmative Better Brockport Community

3. **WILL ADDITIONAL RESOURCES AFFECTING BUDGET BE NEEDED?** NO YES **EXPLAIN YES**

4. **DESCRIBE ANY DATA RELATED TO STUDENT LEARNING OUTCOMES ASSESSMENT USED AS PART OF THE RATIONALE FOR THE REQUESTED SENATE ACTION.**

No effect

5. **HOW WILL THIS AFFECT TRANSFER STUDENTS:**

No effect

6. **ANTICIPATED EFFECTIVE DATE:**

Immediately

7. **SUBMISSION & REVISION DATES:** PLEASE DATE ALL REVISED DOCUMENTS TO AVOID CONFUSION.

<i>First Submission</i>	<i>Updated on</i>	<i>Updated on</i>	<i>Updated on</i>
02/09/15			

8. **SUBMITTED BY:** (contact person)

<i>Name</i>	<i>Department</i>	<i>Phone</i>	<i>Email</i>
<i>Alison Parker</i>	<i>Ad Hoc Joint College Senate/BSG Anti-Racism Resolution Committee</i>	<i>5689</i>	<i>aparker@brockport.edu</i>

9. **COMMITTEES:** (Senate office use only)

Standing Committee	Forwarded To	Dates Forwarded
X_ Executive Committee	Standing Committee	
__ Enrollment Planning & Policies	Executive Committee	2/09/15,
__ Faculty & Professional Staff Policies	Senate	3/02/15, 3/23/15
__ General Education & Curriculum Policies	Passed GED's go to Vice Provost	
__ Graduate Curriculum & Policies	College President	04/09/15
__ Student Policies	OTHER	
__ Undergraduate Curriculum & Policies	REJECTED -WITHDRAWN	

NOTES: Res #11

Joint College Senate and Brockport Student Government Anti-Racism Resolution

- I. Whereas, the national Black Lives Matter movement for civil justice is calling attention to pervasive and continued racism throughout American society and, in particular, in relation to the criminal justice system; and
- II. Whereas some Brockport students in December 2014 who organized two peaceful protest marches in support of the Black Lives Matter movement faced racist attacks and threats both verbally and via social media by some members of the Brockport community and;
- III. Whereas we recognize that these racist incidents are linked to a wider climate of discrimination throughout the nation, including on college campuses and;
- IV. Whereas The College at Brockport strives to be a best practices community of teaching and learning, where promoting ideas and conversations about diversity, equity, and inclusion are encouraged in a manner free of hate and discrimination;

Therefore, be it resolved;

1. That the College Senate and Brockport Student Government choose to be a part of an academic community that is dedicated to principles of human rights and dignity that foster integrity, civility, justice, and non-discrimination;
2. That the College Senate and the Brockport Student Government will work to increase the equity and inclusiveness that supports a concerted attempt to increase the diversity of our students, faculty and staff.
3. The College Senate and the Brockport Student Government recommend that, where appropriate, the College at Brockport create specific institutional antiracism goals for various campus-wide programs and events, such as the Diversity Conference and the Freshman Summer readings, and strongly encourage faculty to develop learning outcomes that can be tied to these institutional goals in their courses;
4. That the College Senate recommends that the General Education Committee prioritize the strengthening and enhancing of the Diversity General Education requirement, especially by encouraging programs and departments to ensure that each class with a “D” designation meets the stated student learning outcome: “Students will analyze social conflicts, prejudices, and/or intolerance relevant to a contemporary setting, and arising from such issues as racism, ethnicity, religious affiliation, sexual orientation, class, etc. These concerns shall constitute a major or central theme of the course, as opposed to a peripheral or occasional consideration.”;
5. That the College Senate and the Brockport Student Government call on the Administration to openly discuss and immediately condemn incidents of racism on campus, in the spirit of truth and conciliation;
6. That the College Senate and Brockport Student Government request the Administration to authorize the Office of College Communications to respond openly, directly and rapidly to denounce racist incidents on campus.
7. That the College Senate and Brockport Student government recommend that faculty and staff to routinely engage in professional development around equity, diversity and inclusion.
8. That the College Senate and the Brockport Student Government request that the College at Brockport make more training and professional development opportunities available so that faculty and staff can access professional antiracism, intercultural awareness, diversity training and development, including the use of campus and SUNY-wide resources and mandated policies, such as the Discrimination Complaint Procedure;
9. That the College Senate and Brockport Student Government call on the College to create procedures to formally recognize and reward the importance of routine professional development around diversity issues;

10. That because the Department of African and African American Studies plays a critical role in the College by providing specialized courses and expertise that prepare students to understand and lead in confronting various forms of discrimination, the College Senate and Brockport Student Government call on the Administration to further strengthen and provide resources for it and other departments and programs to hire faculty whose work and expertise enables them to teach courses focusing on race and diversity;
11. That the College Senate and Brockport Student Government request that the administration act on the Campus Climate Survey consultant's priority recommendation, that the College hire an Ombudsperson;
12. That the College at Brockport affirms that we aspire to build a Better Brockport Community and again commit ourselves to the values below:

BETTER COMMUNITY STATEMENT

As members of the State University of New York College at Brockport, we choose to be a part of an academic community that is dedicated to principles that foster integrity, civility and justice.

As citizens of a broad and pluralist society, we encourage those of all cultures, orientations and backgrounds to educate, understand and respect one another in a safe environment.

- *We respect the dignity of all persons and assume the best about them.*
- *We challenge and reject all forms of bigotry while striving to learn from each other's differences.*
- *We celebrate our differences while appreciating our similarities.*
- *We value an inclusive environment that is accepting of each other's cultural, physical, cognitive, social and professional differences.*
- *We respect the rights of each and every member of the community, regardless of race, ethnicity, national origin, religion, age, gender, sexual orientation, medical condition, disability or socioeconomic status.*
- *We realize that our common interests exceed our individual differences.*

As members of this College community, we strive for academic and personal excellence that will enable us to achieve lives of productive work, personal enrichment and useful citizenship in an increasingly interdependent world.

- *We invite the exploration of new ideas that can stretch us beyond artificial barriers that are academic, political or social.*
- *We affirm that the well-being of our individual units, groups, organizations or disciplines cannot be separated from the overall College community.*
- *We, as members of smaller groups on campus, respect and affirm the transcendent values and principles of the overall College community.*
- *We uphold the right of each individual to pursue his or her intellectual, educational, professional and personal goals in a fair and encouraging environment.*

As individuals who work, study or live in this College community, we affirm our rights to freedom of expression and association, and the belief that they must be exercised responsibly.

- *We value the right to due process which includes concepts of fairness, notice, opportunity to be heard, and timely and objective review of determinations.*
- *We acknowledge that free speech, debate and discourse are necessary to achieve an examined life.*
- *We acknowledge that the essence of academic freedom is the free and open expression and exchange of ideas, even when controversial or unconventional.*

- *We affirm that the dignity of our Brockport community is protected when free speech, academic freedom and individual rights are expressed only with responsible and careful regard for the feelings and sensitivities of others.*

The spirit of building a better community is best served when the ideals of integrity, civility and justice are expressed and debated with tolerance and good will.

The Better Community Statement is a declaration of the values and beliefs of the College and Student Senates of the State University of New York College at Brockport. It is not intended to obligate, or to be binding upon, any student at the College, nor is it intended to provide grounds for disciplinary action against any student at the College.

*Endorsed by the SUNY College at Brockport Faculty Senate May 9, 1994;
with revisions October 24 1994 and signed by **President John Halstead, July 2005.**
Endorsed by the Brockport Student Government April 10, 1995.*