

5-17-1982

Recommendations Regarding Reduction, Reallocation and Addition of Faculty Resources

The College at Brockport, College Senate

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Routing #23 81-82

Resolution #20
1981-1982

Recommendations Regarding
Reduction, Reallocation and
Addition of Faculty Resources

TO: President John E. Van de Wetering

FROM: The Faculty Senate

Meeting on 5/17/82
(Date)

RE: I. Formal Resolution (Act of Determination)
 X II. Recommendation (Urging the fitness of)
 III. Other (Notice, Request, Report, etc.)

SUBJECT: Recommendations Regarding Reduction, Reallocation and Addition
of Faculty Resources

(see attached)

Signed Ginny L. Stader Date Sent 5/17/82
(For the Senate)
Ginny L. Stader, President, Faculty Senate...

TO: The Faculty Senate

FROM: President John E. Van de Wetering

RE: I. Decision and Action Taken on Formal Resolution

- a. Accepted. Effective Date _____
- b. Deferred for discussion with the Faculty Senate on _____
- c. Unacceptable for the reasons contained in the attached explanation

II., III. a. Received and acknowledged

b. Comment:

DISTRIBUTION: Vice Presidents: Staff (Douglas, Gubi, Kelly, Smith, Hor

Others:

Distribution Date: _____

Signed: [Signature]
(President of the College)

Date Received by the Senate: _____

STATE UNIVERSITY OF NEW YORK
College at Brockport

Faculty Senate Meeting: 5/17/82
Agenda Item VI. A. 1.

Recommendations Regarding
Reduction, Reallocation and Addition of Faculty Resources

Be It Resolved that the Faculty Senate endorses the recommendations of the Subcommittee on Resource Allocation based on the Ad Hoc Committee Report as follows:

Recommendation 1:

Prior to any Administration decisions affecting reduction or reallocation of faculty resources, the Faculty should be informed of the process followed in identifying programs for elimination, reduction or addition to include:

1. the criteria used,
2. the application of the criteria,
3. the degree to which the reductions or additions were proportionate to the rankings of "essentiality" and "desirability," and
4. a list of programs according to their criterion relationships and essentiality.

Recommendation 2:

The Administration, in consultation with the Faculty, explore all possible avenues to ameliorate or reduce the financial and psychological impact caused by faculty reduction.

Recommendation 3:

Each program faculty is encouraged to consider its resource needs in light of the resource pool created by its to-be-retrenched colleagues, and to urge the Administration to identify and support voluntary retraining to meet existing campus needs.

Recommendation 4:

The Administration should consider most carefully all possible means to reduce the faculty retrenchments due to reallocation of resources, including the capping of programs and the retraining of appropriate faculty.