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Faculty / Staff Assistance Fund

The College at Brockport, College Senate

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Resolution #23, 1982-83

Faculty/Staff Assistance Fund

TO: President John E. Van de Wetering

FROM: The Faculty Senate

Meeting on 2/28/83

(Date)

RE: I. Formal Resolution (Act of Determination)
 X II. Recommendation (Urging the fitness of)
 III. Other (Notice, Request, Report, etc.)

SUBJECT: Resolution on Faculty/Staff Assistance Fund

(see attached)



Signed Bill W. Reed Date Sent 3/7/83

(For the Senate)

..... Bill W. Reed, President, Faculty Senate.....

TO: ✓ The Faculty Senate

FROM: President John E. Van de Wetering

RE: I. Decision and Action Taken on Formal Resolution

a. Accepted. Effective Date 9/9/83

b. Deferred for discussion with the Faculty Senate on _____

c. Unacceptable for the reasons contained in the attached explanation

II., III. a. Received and acknowledged

b. Comment:

DISTRIBUTION: Vice Presidents: M. Virgilio & Kelly (all pgs), Lunde

Others:

Distribution Date: _____

Signed: [Signature]
(President of the College)

Date Received by the Senate: _____

STATE UNIVERSITY OF NEW YORK
College at Brockport

Faculty Senate Meeting 2/28/83
Agenda Item VI. A.

The Executive Committee of the Faculty Senate recommends adoption of the following Resolution:

BE IT RESOLVED THAT the Senate strongly endorses the concept of setting up a Faculty/Staff Assistance Fund, administered through the Brockport Foundation and funded by faculty/staff and other donations.

STATE UNIVERSITY OF NEW YORK
College at Brockport

February 22, 1983

Dear Colleagues:

The faculty and staff have been going through the most severe personnel cuts in the history of the College. Within a few weeks some College personnel will have received their last paycheck. Within six months no one who is affected by the personnel cuts will be on the payroll. This cannot help but cause deep anxiety and financial distress to a large number of people.

The College community can give moral support, but more than that it should be offering practical support. It is proposed that an interest free loan fund be set up. This fund would be available to any faculty or staff member who has lost his/her job because of the reduction in College personnel. It would include those affected last Spring and through the summer. The amount available would be specified as to maximum and hopefully would be substantial.

The fund would come from contributions by all members of the College community. For faculty and NTPs, it is suggested that the amount contributed be equal to the net increase in the first paycheck (March 10) which reflects the raise under the new contract. For Management Confidential, CSEA and other unions an equivalent amount is suggested which would be the net increase in one paycheck resulting from the raise under the new contract.

We think that this is important as a helpful gesture to those who were colleagues and we also think it is important as a morale booster to show that all of us care when some of us lose our jobs.

The Brockport Foundation has expressed willingness to handle the fund and will provide receipts for this tax deductible contribution. The fund will be administered by a representative group of trustees. One trustee to be selected from each of the participating unions and an equal number from the Senate. Every attempt will be made to respect the confidence of those wishing to draw funds.

Hopefully we can look forward to the day when we shall not be losing personnel in this manner. At that time the possibility of creating a permanent fund for the College community will be considered.

(The above letter, composed by a group of concerned faculty has been suggested as a means of promoting the establishment of a Faculty/Staff assistance fund. If you have suggestions or concerns contact Robert Thompson, Biology or Wolodymyr Pylyshenko, Art.)