Resolution regarding faculty senate observer/consultants

The College at Brockport, College Senate

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TO: Dr. Paul Yu, College President
FROM: The Faculty Senate Meeting on: December 9, 2002
RE: I. Formal Resolution (Act of Determination)
     II. Recommendation (Urging the Fitness of)
     III. Other, For Your Information (Notice, Request, Report, etc.)
SUBJ: Resolution Regarding Faculty Senate Observer/Consultants

Signed: Date Sent: 1/29/03
(Dr. Kenneth O'Brien, 2002-2004 Faculty Senate President)

TO: The Faculty Senate
FROM: Dr. Paul Yu, College President
RE: I. Decision and Action Taken on Formal Resolution (circle)
     a. Accepted. Effective Date: 2/5/03 with clarification (See below)
     b. Deferred for discussion with the Faculty Senate on 1/1
     c. Unacceptable for the reasons contained in the attached explanation

II, III. Response to Recommendation or Other/FYI
a. Received and acknowledged
b. Comment:

In the resolution, Therefore be it resolved, #3 "Assistant to the
Vice President" be changed to "Assistant Vice Presidents" and add
"Associate Vice Presidents."

DISTRIBUTION: Presidents Staff

Distribution Date: 1/29/03
Signed: Date: 2-11-03
(Dr. Paul Yu, President, SUNY College at Brockport)
Resolution #8, 2002-2003
Resolution Regarding Faculty Senate Observer Consultants
Submitted by the Personnel Committee

Whereas:

1. The campus climate has changed since the 1983 institution of the Faculty Senate Observer Consultants (FSOCs), and
2. The Faculty Senate is primarily a policy-recommending body, not a policy-enforcing body, and
3. Middle States has endorsed our Self-Study recommendation that faculty time commitments outside of class be reduced, and
4. FSOCs as constituted, are non-voting members of search committees, and the FSOC does not fulfill a useful role on search committees, and
5. Search committee appointments are made and approved by the appropriate APT Committee, dean, vice-president, and/or the president,

Upon review and recommendation of:

- The Director of Human Resources, and
- The Affirmative Action Officer, and
- The Faculty Senate Personnel Policies Committee,

Therefore be it resolved that:

1. The FSOC position be eliminated effective immediately, and that
2. The Affirmative Action Officer continue to meet with committee members at the first search committee meeting to ensure that proper procedures are established and followed for all searches, and that
3. On searches for President, Vice-Presidents, Deans, Campus-wide Directors, and Human Resource Director, Affirmative Action Officer, Associate Vice Presidents and Assistant Vice Presidents, at least one Faculty Senate Representative appointed by the Faculty Senate President or said president’s designee to serve on the search committees with voting privileges, effective immediately, and that
4. After one year this policy will be evaluated by the Faculty Senate Personnel Committee, Affirmative Action Officer and Director of Human Resources as to its effectiveness. At that time a recommendation will be made to the Faculty Senate for continuation or revision of this policy.

12/02/02
12/11/03 Revised per College President