Dual Degree Program in Nursing

The College at Brockport, College Senate

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Resolution #02 2015-2016
College Senate

Supercedes Res #: ________________

TO: Dr. Heidi Macpherson, College President
FROM: The College Senate: 11/02/15
RE: I. Formal Resolution (Act of Determination)
    II. Recommendation (Urging the Fitness of)
    III. Other, For Your Information (Notice, Request, Report, etc.)

SUBJ: Dual Degree Program in Nursing (#05_15-16UC)

Signed: ___/___/15
(Abonin Parker, 2015-16 College Senate President)

Please fill out the bottom portion and follow the distribution instructions at the end of this page.

TO: Dr. Alison Parker, College Senate President
FROM: Dr. Heidi Macpherson, College President
RE: I. Decision and Action Taken on Formal Resolution (circle choice)
    a. Accepted  Implementation Effective Date**: Fall 2016
    **Implementation of resolution requires final approval from SUNY- State
    Education Department.  YES
    b. Deferred for discussion with the Faculty Senate on ___/___/___
    c. Unacceptable for the reasons contained in the attached explanation

II, III. Response to Recommendation or Other/FYI
    a. Received and acknowledged ___/___/___
    b. Comment:

Signed: _/___/15
(Dr. Heidi Macpherson, President, The College at Brockport)

DISTRIBUTION:

Upon approval, the College President will forward copies of resolutions to his/her staff who will, in turn, forward copies to their staff. The College Senate Office will post resolutions to the College Senate Web at http://www.brockport.edu/collegesenate/resolutions.
COLLEGE SENATE OFFICE
RESOLUTION PROPOSAL COVER PAGE
DEADLINE FOR SUBMISSIONS: February 28
Incomplete proposals will be returned and proposals received after the
deadline may not be reviewed until next semester.

INSTRUCTIONS
- Use committee guidelines available at brockport.edu/collegesenate/proposal.html.
- Prepare ONE complete document in Word format: include this proposal cover page, proposal, attachments and support letters from your
department chair and dean if applicable.
- Locate the Resolution # and date this proposal will replace at our “Approved Resolutions” page on our Web site.
- Email completed proposal to senate@brockport.edu. (General Education Proposals and questions go to dlamphron@brockport.edu in the Vice
Provost's Office first.)
- Make revisions on the paperwork emailed to you from the Senate office that shows the assigned routing number on top. Submit updated
document to senate@brockport.edu.
- Questions? Call the Senate office at 395-2586 or the appropriate committee chairperson.

1. PROPOSAL TITLE: Please be somewhat descriptive, ie. Use a course number and/or title, indicate if for GED code, etc.

Dual Degree Program in Nursing (1+2+1)

2. BRIEF DESCRIPTION OF PROPOSAL:
The Dual Degree Program in Nursing (1+2+1) allows students to earn two degrees within four years, and will guarantee 20 freshman
nursing intents to take prerequisite courses at The College at Brockport, then begin and complete the Associate Degree in Nursing at either
Monroe Community College (MCC) or Genesee Community College (GCC). The intense clinical education will therefore take place at
MCC or GCC while the majority of the students’ gen ed and completion of the RN to BSN program will be completed at Brockport.

3. WILL ADDITIONAL RESOURCES AFFECTING BUDGET BE NEEDED? _X_ NO ___ YES
As the traditional clinical portion of education will be at MCC or GCC, the department will not require additional resources. The RN to
BSN program is able to accommodate these additional 20 students per year into that program.

4. DESCRIBE ANY DATA RELATED TO STUDENT LEARNING OUTCOMES ASSESSMENT USED AS PART OF
THE RATIONALE FOR THE REQUESTED SENATE ACTION.

N/A

5. HOW WILL THIS AFFECT TRANSFER STUDENTS:

No impact on transfer students, freshman admits only.

6. ANTICIPATED EFFECTIVE DATE:

Fall 2016

7. SUBMISSION & REVISION DATES: PLEASE DATE ALL REVISED DOCUMENTS TO AVOID CONFUSION.

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8. SUBMITTED BY: (contact person)

<table>
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<tr>
<th>Name</th>
<th>Department</th>
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</tr>
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<tbody>
<tr>
<td>Amanda Coyle</td>
<td>Nursing</td>
<td>5311</td>
<td><a href="mailto:acoyle@brockport.edu">acoyle@brockport.edu</a></td>
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9. COMMITTEES: (Senate office use only)

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<td>Standing Committee</td>
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<td>_ Enrollment Planning &amp; Policies</td>
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<td>_ Faculty &amp; Professional Staff Policies</td>
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<td>_ Graduate Curriculum &amp; Policies</td>
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<td>_ Undergraduate Curriculum &amp; Policies</td>
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NOTES: RES # 02
1. One hundred and eighty freshmen nursing intents have been admitted for the fall 2015 semester, which is 15% of the total incoming freshman class. At the current time because of faculty resources, only a total of 70 students (which includes transfer nursing intents) will be admitted in the nursing program. The College at Brockport generally has over 400 nursing intents (freshman, sophomore, transfer students) at any given time, many of which will leave the college for another nursing program when they are denied a spot in the nursing program at The College at Brockport. The Bachelor of Science degree is the preferred degree for registered nurses by most health care institutions when compared to the associate degree nurse preparation, as studies show much better patient outcomes when patients are cared for by BSN nurses. The Dual Degree Program in Nursing (1+2+1) programs of nursing which entail joint enrollment in an Associate’s and Baccalaureate programs are successful programs which allow students to earn two degrees within four years. This program will guarantee 20 freshman nursing intents who apply directly to this unique program to take prerequisite courses at The College at Brockport, then begin and complete the Associate Degree in Nursing (ADN) at either Monroe Community College (MCC) or Genesee Community College (GCC). Students will be able to sit for the RN-NCLEX licensing exam upon completion of their ADN, then return to The College at Brockport to complete their Bachelor of Science in Nursing (BSN) degree. Freshmen will be required to live on the Brockport campus and will be eligible to remain living on the Brockport campus all four years if they chose to do so, thus continuing the relationships of friends and support systems that are formulated during the freshman year. Students in this program will apply to either MCC or GCC in the spring of their freshman year, but will be guaranteed admission as long as their Brockport GPA is 3.0 or better. This program provides seamless movement between the colleges involved. The intense clinical education will therefore take place at MCC or GCC while the majority of the students’ general education and completion of the RN to BSN program will be completed at The College at Brockport.
Suggested Program of Study for The College at Brockport BSN Freshman Admits

**FALL SEMESTER**

- GEP 100 Acad. Planning Seminar 1
- Gen Ed. ENL 112 College Composition 3
- Gen Ed. Social Science 3
- *SOC 100 (PREREQUISITE)*
- Gen Ed. MTH 111 or 112 if no HS equivalent
- Gen Ed. Humanities 3
- Gen Ed. BIO 111 or BIO 201 or 202 4
- **PREREQUISITE TO A & P & MICRO**
- Gen. Ed. FA with Performance--if need to take MTH, 3
  - move to another semester

**TOTAL 16**

**SPRING SEMESTER**

- *PSY 110 Gen Psychology (PREREQUISITE) 3
- Gen Ed Humanities 3
- Gen Ed. *CHM 260 (L) Chem.(preferable) OR 4
- CHM 205 (L) (PREREQUISITE)
- MUST TAKE BEFORE MICRO
- Gen Ed. Social Science 3
- Free Elective (Must take for LA credit) 3
- Gen Ed. OR Prerequisite or Free Elective

**TOTAL 16**

**FALL SEMESTER**

- *BIO 321 A & P I (PREREQUISITE) 4
- *BIO 323 MICRO (PREREQUISITE) 4
- *PRO 204 Developmental Assessment 3 (PREREQUISITE)
- Gen. Ed. FA With or without performance 3

**TOTAL 14**

**SPRING SEMESTER**

- *BIO 322 A & P II (PREREQUISITE) 4
- *HLS 311 Nutrition (PREREQUISITE) 3
- *Statistics (PREREQUISITE)

- Gen Ed. Foreign Language if needed OR elective 3
to earn 3 LA credits
- Gen Ed. Diversity or Other World Civilization 3
- OR Free Elective if this is met

**TOTAL 16**

**FALL SEMESTER***

- NUR 328 Med. Admin 1
- NUR 342 Foundations for Professional Practice 3
- NUR 343 Foundations/Clinical 1
- NUR 344 Health Assessment 1
- NUR 345 Health Assessment/Clinical 1
- NUR 346 Adult Response to Health Stressors I 3
- NUR 347 Adult Response to Health Stressors/Clinical I 2
- PRO 310 Research Process (3 LA Hours toward 66) 3

**TOTAL 15**

**SPRING SEMESTER***

- NUR 321 Pharmacology 3
- NUR 348 Childbearing Family & Women’s Health 3
- NUR 349 Childbearing Family/Clinical 2
- NUR 350 Adult Response to Health Stressors II 3
- NUR 351 Adult Response to Health Stressors II/Clinical 3
- NUR 360 Nursing Care of the Older Adult 2

**TOTAL 16**

**FALL SEMESTER ***

- NUR 440 Psychiatric-Mental Health Nursing 3
- NUR 441 Psychiatric-Mental Health Nursing/Clinical 2
- NUR 442 Critical Care Nursing 3
- NUR 443 Critical Care Nursing/Clinical 3
- NUR 478 Problem Solving in Nursing 1

**TOTAL 12**

- Gen Ed if 3 needed to meet 66 non nursing and gen ed requirements

**TOTAL 15**

**SPRING SEMESTER ***

- NUR 444 Community Health Nursing 2
- NUR 445 Community Health Nursing/Clinical 2
- NUR 446 Child & Adolescent Responses 3
- NUR 447 Child & Adolescent Responses/Clinical 2
- NUR 451/ Issues in Leadership & Management 3
- NUR 495 Senior Nursing Seminar 3
- NUR 479 Problem Solving in Nursing 1

**TOTAL 16**
### Year I The College at Brockport

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<tr>
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<td>NUR 321(3)</td>
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<td>PRO 310(3)</td>
<td>NUR 451(3)</td>
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Total: 121 credits
Dual Degree Program in Nursing (1+2+1)
The College at Brockport, Nursing Department and Genesee Community College

### Year I The College at Brockport

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### Year III Genesee Community College

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### Year IV The College at Brockport

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<td><strong>Total</strong> 13</td>
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Total credits: 123
3. Brief rationale for change

The Dual Degree Program in Nursing (1+2+1) partnership between two-year and four-year colleges is intended for high school students who are immediately entering college, following graduation from high school. This type of partnership is intended for the traditional student who plans on living on campus. This program provides seamless movement between the colleges involved. This program will guarantee 20 nursing intents who apply directly to this unique program to take prerequisite courses at The College at Brockport, then begin and complete the Associate Degree in Nursing at either Monroe Community College or Genesee Community College. Students will return to study at The College at Brockport to complete their Bachelor of Science in Nursing degree the fourth year of the program. This program will allow these students to live on campus for their four years of study, thus continuing the relationships of friends and support systems that are formulated during the freshman year.

Two year degree nursing programs (the ADN) are in high demand in the Greater Rochester area, as well. Like The College at Brockport, MCC and GCC admit highly competitive applicants and maintain highly competitive NCLEX scores, above the national and state average. Their strength is in their approach to nursing education that focuses on hands-on learning opportunities. Because of the demand and the competitive nature of the ADN programs, it is not unusual for students to take three to five years to complete their ADN. The Dual Degree Program in Nursing (1+2+1) partnership between The College at Brockport and MCC and GCC will allow students accepted in that program to receive two degrees (the ADN and the BSN) in four years. In addition, this partnership will allow students to live on campus at The College at Brockport all four years of the students’ education which is typically not possible for students earning an associate’s degree in nursing who then continue into an RN to BSN completion program.

Students wishing to pursue a BS degree in nursing at a four-year campus have very few options in the SUNY system; they are not typically admitted until after their sophomore year, and only a handful of students who apply to those programs are granted admission. Acceptance into this dual degree program is assured by meeting a minimum 3.0 GPA requirement in a combined curriculum plan for which students will be advised by both Brockport and the community college nursing faculty. This nursing partnership structures a path for a student to follow the program of study and meet academic criteria to be successfully graduate as an RN, with a BSN degree, in four years. The program of study begins in their freshman year. Their first year, students will take courses on the Brockport campus. Courses will include general education and nursing pre-requisite courses. For the next two years, students will take courses on the campuses of MCC or GCC. After three years of study, the student can sit for the NCLEX exam and earn their RN license. They will complete their final, fourth year of study, at The College at Brockport, and earn their BSN degree upon successful completion of all academic requirements.

In the Greater Rochester area, most health care systems require a BSN degree as an entry to practice. New York legislators are continuing to consider a mandatory requirement that all RNs achieve their BSN degree. The need for BSN education in the area continues to be in demand, with no end in sight. All SUNY nursing programs, regardless of institution, are seeking ways to both grow their enrollment and retain students, in addition to providing a sound education for the state nursing workforce. The Dual Degree Program in Nursing (1+2+1) program is a program designed to accomplish these goals.
Numerous studies have demonstrated the relationship between higher levels of nursing education and improved patient outcomes. In a survey of graduates, the National Council of State Board of Nursing found BS-prepared nurses report less difficulty in managing complex patients and incorporate critical thinking in their daily practice. This program will ensure seamless education for completion of the BSN. This program is also in concert with SUNY Excel's:

- **Access** – to increase the access to a BSN education.
- **Completion** – to complete two degrees within four years and to complete the BSN that is the preferred level of nursing education for many health care institutions.
- **Success** – Increase the cooperative relationships with other area community colleges. Prepare students with a BSN, which is imperative for the health of our nations.
- **Inquiry** – Encourage students to use the latest research and evidence based care in the care of patients, their families, communities and populations.
- **Engagement** – facilitate relationships between community and comprehensive colleges in true partnership of the education of future nurses.

4. **Description of any new courses**
   There will be no new courses for this program.

5. **Staffing Issues**
   The Department of Nursing does not anticipate any new full-time staff being needed to implement this program. The addition of 20 RN to BSN students will be absorbed into our current program.

6. **Academic Administrative Commentary**
   Please see letters that follow.
   
   Chair of Department of Nursing
   Dean School of Health and Human Performance

7. **Resources, facilities that may be needed to implement the program.**
   As this program will only admit 20 students per year, there will be no other resources or facilities needed to implement the program. It is anticipated that 20 of the nursing intents that would be admitted anyway will apply to this program as they are guaranteed a spot in the program as long as a GPA of 3.0 is maintained.

   These students would need to have a 4 semester Leave of Absence rather than a 3 semester Leave of Absence.

   Students will live on campus year 2 and year 3. Students will have access to all services at both The College at Brockport and Monroe Community College at this time. These students will need to pay the appropriate fees at both colleges.

   The Director of Financial Aid at The College at Brockport is working with the two institutions to arrange the needed cooperation for financial aid.

8. **Letters from cooperating or affected agencies/departments**
   a. MCC Chair of Nursing
   b. GCC Chair of Nursing
August 17, 2015

To Whom It May Concern:

As Chairperson of the Department of Nursing, I most strongly support the addition of the 1+2+1 program that allows traditional freshmen students to earn an Associate’s Degree in Nursing from either Monroe Community Hospital or Genesee Community Hospital and a Bachelor of Science in Nursing degree at The College at Brockport in four years. This model has been successful throughout our country.

The College at Brockport traditionally accepts many more nursing intents than our nursing program can accept. One hundred and eighty freshman have been accepted to the college for the fall of 2015 with the major of nursing intent. Added to the number of nursing intents are those students who change their major to nursing, and transfer students who come to the college as nursing intents. This program would guarantee 20 nursing intent freshmen a spot in the nursing programs at GCC or MCC to earn their associates degree and then a spot in the RN to BSN completion program at our college. At the same time, these students will be able to have the college experience living on campus at Brockport.

Thank you for considering this proposal. I am in full support of having this dual program available for traditional freshman admits at The College at Brockport to earn a Bachelor of Science in Nursing degree. I believe this will continue to increase the number of freshman nursing intents to complete a degree at our college, as many of our traditional nursing intents leave the College for other nursing programs. I believe this will assist in retention and in providing the traditional college students with a guaranteed option to becoming a Professional Registered Nurse.

Sincerely,

Kathleen Peterson, PhD, RN, PNP-BC
Chair and Professor
August 19, 2015

College Senate
SUNY College at Brockport

Dear Senate President:

As the new Dean of the School of Health & Human Performance I am incredibly impressed and proud of the academic units under my supervision. They are preparing health care providers and other health care professionals who will have tremendous impact on our community. I’m also impressed with the creativeness and originality in our units in trying to expand programs.

One such creative and state-of-the-art concept is the Nursing 1-2-1 program. Department Chair Kathleen Peterson has worked with a variety of individuals on campus to ensure that this can easily be implemented onto campus. This effort will allow the campus to admit 20 more students into the Nursing degree. The students will spend one year at Brockport, and then go two years to a local community college to earn their Associates Degree in Nursing (ADN). They will then return back for their last year to finish their BSN. This is innovative and very much needed in our health care field. I strongly support and applaud this effort by our Nursing program.

If you or your colleagues have any questions, please do not hesitate to contact me.

Sincerely,

Mark J. Kittleson, PhD, FAAHB, FAAHE
Dean, School of Health & Human Performance
The College at Brockport, State University of New York
350 New Campus Drive
Brockport, NY 14420
585-395-2350
mkittleson@brockport.edu
www.brockport.edu/nhp
August 18, 2015

Kathy Palumbo, Nursing Director
Genesee Community College
1 College Road, Batavia NY 14020

Dear Dr. Peterson,

I am writing on behalf of the Genesee Community College's Nursing Program in support of the 1+2+1 Dual Degree Program proposed by The College at Brockport. We strongly support this innovative program which would allow additional numbers of nursing students to receive their Baccalaureate Degree in Nursing and thus, provide for the increasing health care needs of the community.

In the landmark report by the Institute of Medicine in 2011, a major recommendation called for the proportion of nurses with a baccalaureate degree to increase to 80% by 2020. The report noted that nurse leaders in all academic programs should work cooperatively towards meeting this objective. Furthermore, research has shown that mortality and morbidity rates decrease with increasing numbers of baccalaureate prepared nurses. In addition, the New York State legislators have been considering a requirement for all RNs to have a BSN within 10 years of graduation. While our ADN graduates are prepared for beginning roles as RNs, and our NCLEX pass rates are above the state and national average, we do support lifelong learning and advancement in the nursing profession.

As SUNY institutions, we have similar beliefs and approaches to nursing education. The 1+2+1 Dual Degree Program will result in a seamless transition from the associate to the baccalaureate degree. We believe this creative solution will meet the interests of both programs and the IOM. More importantly, an increasing number of baccalaureate prepared nurses will contribute to positive outcomes in our health care institutions.

We look forward to working with you on this innovative endeavor.

Sincerely,

K. U. LL
Nursing Director
Genesee Community College
August 18, 2015

Kathleen Peterson, PhD, RN, PNP
Chairperson, Professor
Department of Nursing
350 New Campus Drive
Brockport, NY 14420

Dear Dr. Peterson:

I am very excited about our recent collaborative efforts to create a 1+2+1 nursing program. Programs such as this promote seamless academic progression and help ensure higher levels of education for our community of nurses.

I look forward to meeting with you on September 14th to move this new initiative forward.

Sincerely,

[Signature]

Laurie J. Palmer, RN, MS, AOCN
Chairperson, Professor
Department of Nursing

Department of Nursing
1000 East Henrietta Road
Rochester, NY 14623-5780
585.292.2480
August 17, 2015

To Whom It May Concern:

As Chairperson of the Department of Nursing, I most strongly support the addition of the 1+2+1 program that allows traditional freshmen students to earn an Associate’s Degree in Nursing from either Monroe Community College or Genesee Community College and a Bachelor of Science in Nursing degree at The College at Brockport in four years. This model has been successful throughout our country.

The College at Brockport traditionally accepts many more nursing intents than our nursing program can accept. One hundred and eighty freshman have been accepted to the college for the fall of 2015 with the major of nursing intent. Added to the number of nursing intents are those students who change their major to nursing, and transfer students who come to the college as nursing intents. This program would guarantee 20 nursing intent freshmen a spot in the nursing programs at GCC or MCC to earn their associates degree and then a spot in the RN to BSN completion program at our college. At the same time, these students will be able to have the college experience living on campus at Brockport.

Thank you for considering this proposal. I am in full support of having this dual program available for traditional freshman admits at The College at Brockport to earn a Bachelor of Science in Nursing degree. I believe this will continue to increase the number of freshman nursing intents to complete a degree at our college, as many of our traditional nursing intents leave the College for other nursing programs. I believe this will assist in retention and in providing the traditional college students with a guaranteed option to becoming a Professional Registered Nurse.

Sincerely,

Kathleen Peterson, PhD, RN, PNP-BC
Chair and Professor