

The College at Brockport: State University of New York

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4-17-2017

## **Resolution to Endorse the University Faculty Senate Executive Committee's "Statement on Tolerance"**

The College at Brockport, College Senate

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The College at  
**BROCKPORT**  
STATE UNIVERSITY OF NEW YORK

350 New Campus Drive  
Brockport, New York 14420  
585-395-2586 \* 585-395-2246 (fax)  
senate@brockport.edu  
brockport.edu/collegesenate

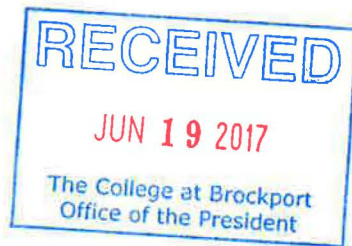
Resolution **#35 2016-2017**  
**College Senate**

Supersedes Res #: \_\_\_\_\_

TO: Dr. Heidi Macpherson, College President

FROM: The College Senate: **04/17/17**

RE: **→** I. Formal Resolution (*Act of Determination*)  
II. Recommendation (*Urging the Fitness of*)  
III. Other, For Your Information (*Notice, Request, Report, etc.*)



SUBJ: **Resolution to Endorse the University Faculty Senate Executive Committee's-Statement on Tolerance (#77\_16-17EC)**

Signed: *Sharon Lubkemann Allen* Date: *6/19/2017*  
(Sharon Lubkemann Allen, 2016-17 College Senate President)

Please fill out the bottom portion and follow the distribution instructions at the end of this page.

TO: Dr. Sharon Lubkemann Allen, College Senate President

FROM: Dr. Heidi Macpherson, College President

RE: **→** I. Decision and Action Taken on Formal Resolution (circle choice)

a. Accepted - Implementation Effective Date\*\*: Immediately  
\*\*Implementation of resolution requires final approval from SUNY- State Education Department. YES  NO

Signed: *Eileen Daniel* Date: *6/24/17*  
(Dr. Eileen Daniel, Vice Provost, The College at Brockport)

b. Deferred for discussion with the Faculty Senate on \_\_\_/\_\_\_/\_\_\_  
c. Unacceptable for the reasons contained in the attached explanation

II, III. Response to Recommendation or Other/FYI

a. Received and acknowledged \_\_\_/\_\_\_/\_\_\_  
b. Comment:

Signed: *Heidi Macpherson* Date: *7/19/17*  
(Dr. Heidi Macpherson, President, The College at Brockport)

**DISTRIBUTION:**

Upon approval, the College President will forward copies of resolutions to his/her staff who will, in turn, forward copies to their staff. The College Senate Office will post resolutions to the College Senate Web at <http://www.brockport.edu/collegesenate/resolutions>.

**COLLEGE SENATE OFFICE  
RESOLUTION PROPOSAL COVER PAGE  
DEADLINE FOR SUBMISSIONS: FEBRUARY 28**

Incomplete proposals will be returned and proposals received after the deadline may not be reviewed until next semester.

<b>Routing Number</b> <i>Routing # assigned by Senate Office 2016-2017</i>	<b>#77_16-17EC</b> <i>Use routing number and title in all reference to this proposal.</i>
<b>This Proposal Replaces Resolution</b>	

**INSTRUCTIONS**

- Use committee guidelines available at [brockport.edu/collegesenate/proposal.html](http://brockport.edu/collegesenate/proposal.html).
- Prepare ONE complete document in **Word format**: include this proposal cover page, proposal, attachments and support letters from your department chair and dean if applicable.
- **Locate the Resolution # and date this proposal will replace at our "Approved Resolutions" page on our Web site.**
- Email completed proposal to [senate@brockport.edu](mailto:senate@brockport.edu). (General Education Proposals and questions go to [dlamphro@brockport.edu](mailto:dlamphro@brockport.edu) in the Vice Provost's Office first.)
- Make revisions on the paperwork emailed to you from the Senate office that shows the assigned routing number on top. Submit updated document to [senate@brockport.edu](mailto:senate@brockport.edu).
- Questions? Call the Senate office at 395-2586 or the appropriate committee chairperson.

1. **PROPOSAL TITLE:** Please be somewhat descriptive, ie. *Use a course number and/or title, indicate if for GED code, etc.*

Resolution to Endorse the University Faculty Senate Executive Committee's "Statement on Tolerance"

2. **BRIEF DESCRIPTION OF PROPOSAL:**

This resolution echoes the University Faculty Senate's Endorsement on January 21, 2017 of the "Statement on Tolerance" issued by the UFS Executive Committee. <http://system.suny.edu/media/suny/content-assets/documents/faculty-senate/winter-2017/Statement-on-Tolerance-Old-Westbury-Jan-2017.pdf>

3. **WILL ADDITIONAL RESOURCES AFFECTING BUDGET BE NEEDED?**  NO  YES EXPLAIN YES

4. **DESCRIBE ANY DATA RELATED TO STUDENT LEARNING OUTCOMES ASSESSMENT USED AS PART OF THE RATIONALE FOR THE REQUESTED SENATE ACTION.**

n/a

5. **HOW WILL THIS AFFECT TRANSFER STUDENTS:**

n/a

6. **ANTICIPATED EFFECTIVE DATE:**

Immediately

7. **SUBMISSION & REVISION DATES:** PLEASE DATE ALL REVISED DOCUMENTS TO AVOID CONFUSION.

<i>First Submission</i>	<i>Updated on</i>	<i>Updated on</i>	<i>Updated on</i>
03/24/2017			

8. **SUBMITTED BY: (contact person)**

<i>Name</i>	<i>Department</i>	<i>Phone</i>	<i>Email</i>
Dr. Sharon Lubkemann Allen, College Senate President	College Senate Executive Committee	585.395.2586 585.395.5828	<a href="mailto:Senate@brockport.edu">Senate@brockport.edu</a> <a href="mailto:SenPrez@brockport.edu">SenPrez@brockport.edu</a>

9. **COMMITTEES: (Senate office use only)**

Standing Committee	Forwarded To	Dates Forwarded
<input checked="" type="checkbox"/> Executive Committee	Standing Committee	3/24/17
<input type="checkbox"/> Enrollment Planning & Policies	Executive Committee	3/27/17
<input type="checkbox"/> Faculty & Professional Staff Policies	Senate	4/3/17, 4/17/17
<input type="checkbox"/> General Education & Curriculum Policies	Passed GED's go to Vice Provost	6/14/17, 6/19/17
<input type="checkbox"/> Graduate Curriculum & Policies	College President	7/19/17
<input type="checkbox"/> Student Policies	OTHER	
<input type="checkbox"/> Undergraduate Curriculum & Policies	REJECTED -WITHDRAWN	

NOTES:

Resolution #35

**Resolution to Endorse the “Statement on Tolerance”  
issued by the University Faculty Senate Executive Committee**

**WHEREAS** The College at Brockport has long been committed to civil discourse within and reaching beyond the bounds of the Campus, as denoted in the “Better Community Statement” developed decades ago and reaffirmed in the past several years by the College Senate, Student Assembly, College Administration, and many individual faculty, staff, students, and alumni; and

**WHEREAS** this past fall the Executive Committee of the College Senate endorsed and published a statement individually signed by several hundred faculty and staff at the college, attesting; and

*We, the undersigned, faculty and staff at The College at Brockport, come together across disciplines, departments, and professional units at the College, across diverse political orientations and ideologies, to publicly embrace a learning, working, and living environment in which every person is safe, respected, and included. In response to the intensification of intolerance and intimidation on college campuses across the nation, we will continue to actively foster a learning environment in which students, faculty and staff of every race, ethnicity, origin, citizenship, class, gender, sexuality, ability, religion, and age can fully engage without fear in the exchange and exploration of ideas. We share a faith in the value of inclusive public education, recognizing that our collective pursuit of intellectual, creative, and professional excellence is strengthened by our diversity. We want our students, our colleagues, and the larger community to know that we are committed to cultivating an interconnected community marked by transformative engagement, civil dialogue, intercultural understanding, critical inquiry, and creative collaboration for the common good.*

*We reaffirm our commitment to guiding principles of integrity, civility, and justice as articulated in The College at Brockport's "Better Community Statement" (<https://brockport.edu/about/diversity/whatwearedoing.html>).*

**WHEREAS** faculty, staff, students and alumni have independently and collaboratively initiated and sustained efforts to cultivate a campus culture within which all students, faculty and staff, alumni and visitors, regardless of race, ethnicity, religion, nationality or national origin, gender identity, sexual orientation, political or ideological perspectives, are able to live and learn safely, engaging in mutually enriching critical inquiry and creative expression;

Therefore, **BE IT RESOLVED** that the College Senate, representing the Faculty and Professional Staff of The College at Brockport, State University of New York, echoes the University Faculty Senate in endorsing the following Statement on Tolerance issued by the Executive Committee of the University Faculty Senate of the State University of New York:

## Statement on Tolerance

**The Executive Committee of the University Faculty Senate of the State University of New York issues the following statement:**

Over the last few weeks, reported incidences of hate speech, intimidating messages, and threats of violence against students and other members of our academic communities have increased across the nation and on our college and university campuses. Hate speech, intimidation, and threats are antithetical to the spirit of higher education, institutions that promote dialogue and the exchange of ideas. Any behavior that threatens the safety and freedom of expression on our campuses and our society at large cannot be tolerated.

The SUNY University Faculty Senate affirms its commitment to develop and cultivate campus climates that support and welcome the diversity of our modern, pluralistic society. As a great public university system, our academic communities support critical inquiry, free expression, and diverse opinions. We depend on the contributions of a diverse community as we face the expanding challenges around us. We advocate a culture that promotes diversity and inclusion in all its forms and we challenge that which silences and menaces members of our community.

Accordingly, we strongly condemn intolerance and hateful expression on our campuses and in our broader communities. We share the publicly expressed sentiments of our faculty and staff leaders, by our campus presidents, and by the leadership of United University Professions that supports the importance of civil, respectful modes of discourse. The State University of New York was founded in the late 1940s on a principle of providing access to those who had been denied opportunities for higher education due to race, ethnicity, or religion. That core principle has not changed; rather, it has expanded to include an enriching variety of individuals and cultures. We reaffirm that principle and call upon all members of the SUNY community to conduct themselves with civility, tolerance, and respect for the diversity of people and ideas.

**Endorsed by the University Faculty Senate  
January 21, 2017**