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BASC News and Views December 2010

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NEWS & VIEWS

Volume 8 Number 2 A Newsletter for BASC Employees and their Families December 2010

Executive Director's Corner

Here we are in the middle of the holiday season. I hope everyone had a nice Thanksgiving and had an opportunity to enjoy time with family and friends before the mad dash to finals and term break.

It feels a little like this whole semester has been a mad dash and the pace seems to get faster each year. This year, we have a large freshmen class and an even larger group of transfers that has kept us hopping in all our operations. There have been 70 retirements this fall of people across the campus making a big difference in the way the campus works and feels. In addition, the ongoing budget problems we all share in New York are having enormous impacts on all SUNY campuses, including ours (and that is likely to get worse before it gets better).

Those are a lot of challenges all at one time. Neither BASC nor the campus want to just survive them, we want to find ways to thrive through them and continue our histories as successful organizations and community members. Both BASC and the campus want to continue to be the place where our students get a great experience and great education.

The campus is working hard to define how it will face these challenges. As a result of that planning, we know a few things. We have talked about student success for many years. Now we have a better definition. Student success at Brockport means students get a great education at a great price, they value their experiences on campus in and out of the classroom, and they graduate and become valuable members of the communities in which they live and work.

To do that while the world around us changes means BASC needs to continue to deliver our best, every day, AT THE SAME TIME AS we plan aggressively

for the future. At BASC we have a good head start on that. Last year, we anticipated some of these changes and we developed a five year strategic plan to help us face them. We made some organizational changes over the summer to position us to implement our new dining vision. As the campus works its way through this, BASC will take responsibility for some things previously done by the campus. Specifically, we will have some more changes coming as we figure out how to incorporate college events into the BASC organization over the next few months.

When you return in January, we will be celebrating our 60th birthday together. We have a long history as a strong organization - assisting, supporting and



L. to R: Peggy Turlington, Lisa DiClemente, RJ Santillo, Scott Connelly, Diann Hughes, Denise Phillips, Jean Gilman & Cathy Legacy

enhancing the campus community with the BASC touch. As we move into the next 60 years, our contributions will be even more important to the success of the campus community and to the success of our students.

Best wishes to you and your family for a happy holiday season. Looking forward to seeing you in January to celebrate our birthday!

Diane

BASC is you!

A recent graduate reflected on her freshman experience here at The College at Brockport. Her comment shows how important you are as a BASC employee and the impact you have on students. "The last thing that helped Brockport feel more like home was the people, especially professors and the people who work at the dining

halls. They made Brockport feel like home. The people on campus will do almost anything for you to make you feel welcome and to love this place as much as they do. It rubbed off on me, because after thinking of leaving the first semester, I decided to come back my sophomore year." - *Elissa, Class of 2010*

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Scholarships for Employees and Relatives

BASC is able to offer two generous scholarships that can help benefit a BASC employee, or a child/relatives of an employee.

The **Sandra Mason** Scholarship is available to provide financial support for a child or relative of a current or former employee of BASC, including the College Bookstore and Parking and Transportation Services.

The BASC Employee Scholarship was established by to recognize full-time, union, or part-time hourly employees who do have access to any

other educational benefits provided by BASC to pursue higher educational opportunities at The College at Brockport or the MetroCenter. Scholarship awards are based on the availability of funds and are awarded on a first-come, first-award basis.

For more information on these scholarships including the application process and requirements go to www.basc1.org under the employees tab.

Student Scholarships

BASC is excited to announce that we have money available again for student employee scholarships this year! Thanks to Barnes & Noble who has provided \$10,000 for the Barnes & Noble College Bookstore/BASC Scholarship and Next Generation who has provided \$5,000 for the Next Generation/BASC Scholarship, a total of \$15,000 is available for student scholarships.

These scholarships will be awarded through the Brockport Foundation and may be used for educational expenses at The College at Brockport as long as the student remains an employee of BASC.

BASC student employees who work in Administration, Dining Services, Bookstore, or Parking and Transportation Services and meet designated criteria are eligible to apply. Managers, full-time, and part-time employees may encourage those deserving students to apply and offer to provide them with a letter of reference.

More specific information, including the timeline for the application process, has been emailed to all student employees. You can also find information at www.basc1.org under the employee tab or contact **Betty Drennen** at x2497.

Faculty and Staff Campaign

Each fall the campus kicks off their annual Faculty and Staff Campaign. This year's campaign focuses on Brockport pride as we celebrate the College's 175th anniversary. This year the goal is to raise \$175,000 and encourage 100% participation.

Funds from this campaign benefit the Extraordinary Scholarship Fund, providing scholarships to our brightest applicants.

As you may be aware BASC has two scholarships available that accept fundraising efforts through the Faculty and Staff Campaign. The **San-**

dra Mason Scholarship, available for relatives of current and former BASC employees, and the BASC Employee Scholarship, available for permanent, hourly company employees who take a course(s) at the College.

If you would like to make a donation to this year's Faculty and Staff Campaign, call **Ralph Eisenmann** at x5213 for a pledge card.

Any BASC employee who makes a donation will receive a complimentary BASC cookbook.

Halloween Contest Winners

Thanks to everyone who participated in our annual Halloween costume contest. As always, there were some really creative costumes. Congratulations to our winners:

Bakery: Three-way tie
Linda Brooks
Allison Robbins
Tom Niehaus

Brockway:

1st - Chalyce Ribble
2nd - Caitlin Bartman
3rd - Lisa DiClemente

Harrison:

1st - Brian Matuszak
2nd - Sheri Burnside
3rd - Paul Brundage

TRAX

1st - Linda Eichas

2nd - Jen Germano
3rd - Amanda Catherwood

Union Square:

1st - Arianna Hill
2nd - Gail Pfeffer
3rd - Ryan Stevens

Administration: Three-way tie
Barb Carpenter
Brandon Schultz
Jean Gilman

NEWS & VIEWS

Santa's Coming!

Santa is busy making his list and checking it twice. He's looking forward to seeing all the BASC children and grandchildren at the annual Kids' Santa Party on Saturday, December 18. Festivities will take place at Brockway Dining Hall between 10 am and noon. Word has it that Santa may even be bringing an early gift for children ages 9 and under. But this party isn't just for kids. Santa wants to see all you adults, too. There'll be plenty of photo opportunities—not to mention cookies and milk for everyone.



Even if you don't have a child to bring to the party, come and enjoy the fun with your co-workers. For any questions contact head elf **Betty Drennen** at x2479.

Pin Recipients

The following BASC employees have recently earned pins for role modeling our core values of team, passion for excellence, organizational integrity and stewardship. Please join us in congratulating and thanking these individuals for their dedicated service. They all exemplified our BASC value of teamwork:

Peggy Turlington, Brockway

Diann Hughes, Brockway

Bill Lemcke, Brockway

Payroll Information

Please make sure that the address on your most recent paycheck is correct. Not only will the last two paychecks in December be mailed to that address, but your W-2 forms will too in January. To change the address on your pay-

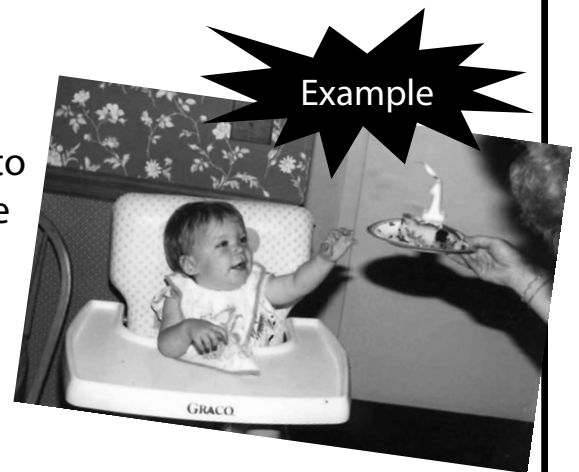
check, please complete a change of address form and return it to **Vern VanSkiver** in the BASC Accounting Office or call him at x5216.

Save the Date!

Tuesday, January 18
is our Return to Work Meeting
for all employees.
More information will be distributed
in the next few weeks.

We need your picture for the 2011 BASC Employee Calendar!

Since BASC is celebrating a birthday, we want to celebrate yours too! Bring in a birthday picture of yourself (past or present), or we can take one for you.



Give your picture to your unit manager in a labeled envelope with your name and unit so that pictures can be returned to you after they are scanned.

Safety



Tip of the Issue: *Four Common Food Myths*

With the holidays quickly approaching there's sure to be lots of food and festivities everywhere you go. When it comes to cleaning, prepping some foods, and storing leftovers, people may be unaware that they are using the wrong method.

Listed below are four common food myths taken from the September 2010 issue of the Food Management magazine. These common myths are things to keep in mind as people get together during the holiday season.

Myth: Leftovers are safe to eat until they smell bad.

Fact: There are many different types of bacteria, some of which cause illness to people and others that don't. The types of bacteria that cause illness don't actually affect the taste, smell, or even the appearance of food. Because of this it's really important to freeze or toss refrigerated leftovers within three to four days. If you're unsure of how long it's been, you should probably just throw it out.

Myth: I use bleach and water to sanitize my countertops and the more bleach I use the more bacteria I kill.

Fact: There is no advantage to using more bleach. It actually can be harmful because it's unsafe to con-

sume. The recommended amount to use is one tablespoon of unscented liquid bleach per gallon of water. Wipe down the area, then pat dry.

Myth: I don't need to wash produce if I am just going to peel it.

Fact: Harmful bacteria can be on the outside of the fruit or vegetable, but if you peel or cut it without washing it first the bacteria can transfer to the part that you consume. With delicate produce, run under cool water and blot dry with a paper towel. Firm produce should be rubbed under the running water or scrubbed with a clean produce brush.

Myth: The stand time recommended for microwaveable foods is optional.

Fact: When an item calls for stand time it's not about cooling the food before you eat, but rather a part of the cooking process. The food itself has to reach a safe internal temperature to ensure more thorough and even heating.

As the rush of the holidays come and go make sure to keep these common myths in mind while preparing your festive meals. As always, have a happy and safe holiday season.

Source: food-management.com/September 2010

Safety Representatives

Maintenance

Mike Smith (Smitty)

Harrison

Lloyd McCauley

TRAX

Jessica Marks

Brockway

Dan Cater

Union Square & Kiosks

Larry Hueser

Bakery

Ken Bonczyk

Catering

Patty Sorel

Business Office

Patty Knapp

Administrative Office

Vernon VanSkiver

Charlotte Charles

Serve Safe Trainer

Ken Bonczyk

Safety Report

Below is a breakdown of accidents since August 15, 2010: Cuts (4), Burns (7), Sprains (1), Strains (1), Contusions (5), Other (1) = 19 total accidents.

Congratulations to our latest Safety BINGO winners: **Kathleen Feeney** (\$200), **Nellie Devlin** (\$100), and **Joe Yockel** (\$50)

Lot V Reopens Ahead of Schedule

Parking Lot V, located on New Campus Drive just west of the Tuttle Athletic Complex, will reopen for the **spring semester**, providing approximately 275 spaces for faculty, staff, commuter student, and visitor use. With ample parking available on campus, remote parking at the Shuttle Lot located at Sweden Plaza (Dunn Tire), 4828 Lake Road will no longer be needed.

Volunteers who signed up to park in the Shuttle Lot may park on campus for the spring semester by displaying their valid Express Shuttle hangtag. Faculty and staff volunteers will receive a blue sticker to attach to the front of their hangtag, allowing vehicle parking in any blue lot. Commuter students may use their Express Shuttle hangtag to park in any orange lot.

Thank you to all Shuttle Lot volunteers! We could not have accommodated visitors or the rest of the campus community without you!

Welcome Center & Parking Services
is now officially
Parking and Transportation Services!

Great Plate Challenge Final Results

Congratulations to all those who competed in the 60-day Great Plate Challenge. We are pleased to announce that 24 employees participated with a very close competition at the end. Over three employees had 40 Great Plate days or more! Our grand prize winner of the mountain bike was **Austin Warner** with 47 total Great Plate days. Even though we only had one grand prize winner, we had other employees with such success with the Great Plate, that they feel like winners as well.

Barb Carpenter had a total of 40 Great Plate days and has lost weight as a result of this challenge. She liked that it forced her to



Barb Carpenter

stay on track and made her eat better. "It really gave me a broader outlook at what I should be eating when I thought I was doing such a great job before."

Paul Brundage also experienced some health improvements. Medication makes it hard for him to lose weight, but the Great Plate Challenge helped make it easier.

His energy level is up and he loves how he feels. Paul loves it so much he even dressed up as a Great Plate for Halloween! When asked if there was anything he didn't like during the challenge he only comment was "that it's over."



Paul Brundage & Craig McClinic

Craig McClinic had amazing success with this challenge, so much in fact he is still trying to make as many of his meals Great Plate meals as he can. Besides losing weight,

Craig was able to cut his insulin for his diabetes in half due to his healthier eating. Craig's doctor even wanted to know his secret.

Congratulations to everyone who was willing to take on the Great Plate Challenge and even though the

contest is over, keep up the good work!

Senior Director Search Update

The search continues as we look to fill the senior director of campus dining position. As you may recall from the July employee letter this person will be responsible for all of dining services with three key leadership positions reporting directly to

this individual.

Currently we are in the process of conducting interviews with anticipation to have someone on board for the beginning of the spring semester. After this position has been filled

the search for the director of culinary development will then begin.

We are very excited about strengthening our already highly respected dining program as we continue to support our overall vision for Dining Services.

Around the Water Cooler



Administrative Announcements

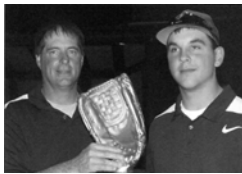
Betty Drennen's son **Andrew Yacono**, has won another championship with Penske Racing team. He does paint and body work for the #22 car driven by Brad Kuzlowski. Their Penske team clinched the nationwide championship on November 6. Betty's daughter **Tina** and son-in-law **Jeremy** also work for NASCAR and are in the hunt for a NASCAR Sprint Cup Championship.

Congratulations to **Vernon Van Skiver** who was inducted into the National MSBL/MABL Baseball Hall of Fame in Arizona in early



Vern with championship winning team

November. His team also won the World Series for their division. His son **Dustin** was able to join his father in this exciting ceremony. Congratulations Vern!



Vern Van Skiver with son Dustin

Brockway Blurbs

Congratulations to **Cathy Legacy's** son **Nicolas** and to **Peggy Turlington's** daughter **Emalynn** for achieving perfect scores on their recent state competency exams. **Nicolas'** perfect score was in Math and **Emalynn's** was in English Language Arts. Both were recognized in a certificate ceremony at school and both mothers are very proud!

Cheers to **Denise Phillips** for celebrating a "monumental" birthday in October and to **Peggy Turlington** and her husband, **Cliff**, for celebrating their 16th wedding anniversary in November. So long to student managers **Matt Flood** and **Justin Fredericks** who will be leaving us in December. Both have been huge assets to Brockway and will be sadly missed. Best of luck to you in your future endeavors.

Brockway would like to welcome our new part-time cleaner, **Peter Fox**. We are excited to have you on board.

Brockway is grateful that **Chrystal Scholes'** husband, **Robert**, is recovering from surgery that he had at the end of September.

A big shout-out to all employees, student managers, and students who made the fall semester at Brockway very successful. We overcame many challenges associated with large counts and continuous service but came out victorious and with lots of happy and satisfied customers.

Harrison Highlights

Congratulations to our Halloween contest winner **Brian Matuszak**, and thanks for all who participated!

A shout-out to **Paul Brundage**, **Craig McClinic**, **Seth Loudon**, and **Austin Warner**, for a job well done with the Great Plate Challenge.

Welcome back **Joanne Jordain**. We have missed you and are glad to see you back at work.

Sheila De Vos and **Helen Ames** are both expecting another grand-

child in the upcoming year. Congratulations to both families.

We wish a quick recovery to **Helen Ames**, and **Linda Mendez**. We miss you both so much.

Parking Pebbles

We are excited for **Gail Thiel** who will be displaying her homemade goat soup in the Seymour College Union at the upcoming craft sale on December 1. She also has a goat milk pudding recipe featured in the BASC cookbook on page 123. Gail is also happy for her daughter **Emily** who is currently looking at and researching prospective colleges. Best of luck to her!

Joan Consler will be celebrating her youngest grandchild, **Ethan's**, first birthday on December 26. How exciting!

TRAX Tidbits

TRAX would like to congratulate **Linda Eichas**, **Jen Germano**, and **Amanda Catherwood** for placing in the top three of our costume contest for Halloween. Great job!

Congratulations to all employees who participated in the Great Plate Challenge. A special congrats to **Theresa Holupko** for winning a pedometer at the last check in. Even though the challenge is over, keep up the good work!

TRAX would like to thank all of our employees for a wonderful semester. Let's finish out the year strong.

Union Square Scribbles

Union Square would like to welcome our new employees, **Pam Fostano, Jenn Hill, Jamie Swartz** and **Michele Brown** as they join our team.

Liz Morrow is proud of both her sons for their recent accomplish-

ments. **Jeremy** took first place in an International Championship Karate Tournament in the semi-contact event. Her other son **Jake** got an eight point buck with a bow this season. Not an easy task for either, congratulations!

Gail Pfeffer has welcomed another grandson into the family. The birth of her grandson, **Giovanni**, makes number six for Gail. Congratula-

tions to the family!

Wendy Boyer Gee and her husband **Rich** tied the knot over the summer. Best wishes to you both!

Linda Marshall is excited to welcome another great-niece into the family. **Lillian Elizabeth** was born on November 1, 2010.

New Timekeeping, Payroll, and HR Information System

In the August *News & Views* we reported that BASC will be implementing a new timekeeping, payroll, and HR information system that will bring together all of our pay-related and human resource functions into a single Web-based system. This new system from Automated Data Processing (ADP), called Workforce Now, will streamline processes, increase efficiency, and improve services to employees.

We are currently testing this system with a select group of employees and will go live with all employees beginning in January.

Here's how this impacts employees: There are new Kronos time clocks in most locations. The clocks still operate using a badge system, but employees will use their Eagle One ID cards to punch in and out. If you do not have a current Eagle One ID card, it is important that you get one at the Business Office located on the first floor of Brockway Hall before the end of the fall semester. More functions are available at the clock, and beginning in January, all BASC direct deposit statements, paychecks and W-2's will be processed, provided, and delivered by

ADP. In the future, employees will have secure, online access to many features of the new system.

We anticipate providing employee training at the January Return to Work Meeting on the new time clocks and also a preview of some of the online features to come.

Please contact any member of the project team (**Vern VanSkiver, Denise Putt, Jermaine Toppin, Bev Ludke, Char Charles, John Mlyniec, and Steve Miller**) if you have questions.

Condolences

Our thoughts and prayers go out to the following people as well as their family and friends:

Anna Hintz whose father-in-law passed away late August.

To the friends and family of former Union Square employee **Jackie Siplo** who sadly passed away late August.

Liz Morrow whose mother-in-law also passed away late August.

The family and friends of recent BASC retiree **Johanna Napoleon**

who sadly passed away at the end of August.

Debbie Rockow whose father-in-law passed away in August.

The family and friends of Bakery employee **Elaine Van Dorn** who passed away early September.

Chris Swift whose grandmother passed away in September.

Dan Cater whose grandfather passed away in September.



NEWS & VIEWS

Halloween Hullabaloo



Happy Birthday!



The following employees will celebrate a birthday this winter:

December

Linda Mendez	Catherine Walters
Gina Maclaren	John Spamer Jr.
Steven Daley	Patty Sorel
Muriel Dodson	Taylor Graff
Kevin Mosher	Sarah Olds
Nathan Wirth	Justin Frederick
Arianna Hill	Jackie Kronenberg
David Johnson	Lisa DiClemente
Lauren Johnson	Jess Marks
Anna Hintz	Mike "Smitty" Smith
William Lemcke	Allison Robbins
Linda Lotze	

January

Nellie Devlin	Dan Cater
Mark Kinsey	Neil Simpson
Loretta Ettinger	Tasha Moyer
Craig McClinic	Brandon Schultz
Betty Drennen	Sheri Burnside

February

Sean Foley	Linda Mitchell
Nicholas Paliani	Peter Fox
Jeff Davidson	Dylan Mackaravitz
Gail Pfeffer	Yvonne Van Skiver
Chris McCauley	Katelyn Decker
Gary Stevens	Joseph Albanese
Paul Brundage	Brian Dwyer
Wendy Gee	Diann Hughes
Kaitlyn Gnage	Carolina Seas

Entertainment Books

ON SALE
Now - December 14

Only \$21.66 at the Raye H. Conrad Welcome Center
A limited number of Buffalo books are also available.
Only cash or check accepted. Make checks payable to Employee Benefit Fund.



Contribute to N & V's

Email your items to anna.hintz@basc1.org or kelly.bodine@basc1.org. You can also drop them in the *News & Views* envelope located in your unit. The next *News & Views* deadline is **February 10, 2011**. The *News & Views* is also available at www.basc1.org (select the employees link.)

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